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# Executive Director of Project Management & Delivery

UT Dell Medical Center & Affiliated Projects



Conceptual rendering, UT Dell Medical Center

THE OPPORTUNITY

The [University of Texas at Austin](#) seeks an Executive Director of Project Management & Delivery focused on the UT Dell Medical Center & Affiliated Projects.

The Executive Director of Project Management & Delivery serves as the University's designated design and construction executive and lead point of accountability for the successful delivery of the UT Dell Medical Center and affiliated projects program. The program includes the Academic Medical Center, Central Utility Plant, Site Infrastructure Development, and associated enabling projects that will support the future of healthcare, research, education, and patient care on the UT Dell Campus for Advanced Research.

THE PROGRAM



Building on years of collaborative planning, the UT Dell Medical Center is advancing into construction in fall 2026 on its path to welcoming its first patients in fall 2030. The Executive Director will carry that momentum forward, leading the construction and delivery phase of one of the most significant academic medical center projects in the nation.

Reporting directly to the Assistant Vice President for Planning, Design and Construction, with a dotted line to the Associate Vice President for Campus Operations, the Executive Director serves as the University's lead owner representative and is accountable for achieving approved program objectives related to scope, budget, schedule, quality, safety, risk, design and construction interdependencies with operational readiness, and stakeholder alignment. The position provides executive leadership across a portfolio of highly complex and interdependent projects and serves as the primary point of accountability between University leadership, UT Dell Medicine leadership, consultants, contractors, and third-party program management teams.

FROM CONSTRUCTION TO FIRST PATIENT & BEYOND



“The Executive Director leads from the front, maintaining a visible presence throughout design completion, procurement, construction, activation, and occupancy.”

### LEADING FROM THE FRONT

Unlike a traditional executive oversight role, this position requires a highly engaged project executive who remains deeply involved in day-to-day program execution. The Executive Director leads from the front, maintaining a visible presence throughout design completion, procurement, construction, activation, and occupancy while driving critical decisions, resolving issues, removing barriers, and holding delivery partners accountable for performance. This individual serves as the University's primary driver of project outcomes, ensuring alignment between executive objectives and field execution.

### THE IDEAL CANDIDATE

The ideal candidate is a proven capital delivery executive with extensive experience delivering large-scale academic medical centers, healthcare campuses, hospitals, research facilities, central utility plants, and related infrastructure programs. Success in this role requires exceptional expertise in construction delivery, procurement, commercial strategy, project controls, risk management, and healthcare facility activation, combined with the executive presence, political acumen, and emotional intelligence necessary to navigate complex institutional environments where governance structures, stakeholder interests, and organizational priorities frequently intersect.

## THE PROJECT

# UT Dell Medical Center

The UT Dell Medical Center, anchored by Dell Medical School, represents an unprecedented opportunity to bring together state-of-the-art clinical care, cutting-edge research and next-generation medical education in the heart of Austin — which, until now, has been the largest U.S. city without an academic medical center.

Leveraging the newest commitment from the Michael & Susan Dell Foundation, a billion-dollar academic research enterprise and a historic integration of the world-renowned University of Texas MD Anderson Cancer Center, UT is building more than a hospital. We're creating a seamless, digitally enabled health system — powered by data, AI and innovation — that transforms not only how care is delivered, but how people get and stay healthy.

The UT Dell Medical Center unites the strengths of Dell Medical School, UT MD Anderson and UT's top-ranked programs in engineering, nursing, pharmacy, business and more — creating a comprehensive health system that redefines what's possible in health care. Here, physicians, researchers and students work side by side to turn bold ideas into breakthroughs that improve lives.

## Campus Operations and Planning & Planning, Design and Construction

The [Planning, Design and Construction](#) (PDC) team works within the [Campus Operations & Planning](#) unit and is responsible for managing all design, construction, and renovation projects for The University of Texas at Austin. The team of 200 members is charged with supporting the University's education, research, and service mission while enhancing the physical environment and upholding UT design and construction standards.

Campus Operations & Planning consists of 1,300 team members across Facilities Services, Grounds and Landscape, Operational Safety and Compliance, Planning, Design and Construction, and Utilities and Energy Management. Together, these teams build, maintain, renovate, and revitalize the University's spaces and infrastructure and help ensure they are safe for students, faculty, and staff to learn, teach, conduct research, and work. Campus Operations and Planning has an annual operating budget of \$250 million.

THE CAPITAL  
CONSTRUCTION  
PROGRAM AT UT AUSTIN

**\$5B+**

in construction planned over the next 5 years

**29M**

square feet across 700 buildings on multiple campuses

### Executive Director of Project Management & Delivery — UT Dell Medical Center & Affiliated Projects

# 01 Academic Healthcare Program Delivery

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#### PROGRAM LEADERSHIP & ACCOUNTABILITY

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Lead the development, maintenance, and implementation of the campus master plan.

- Serve as the University's day-to-day project executive, primary owner representative, and single point of accountability for design and construction program delivery.
- Provide leadership and oversight of the UT Austin project management team, third-party project management team, A/E teams, and Construction Manager
- Maintain continuous engagement with UT Dell Medicine partners and stakeholders to ensure alignment, accountability, and execution.
- Drive project performance by leading critical decisions, resolving issues, removing barriers, and holding delivery partners accountable for results.
- Ensure program decisions advance the University's academic medicine, research, education, patient care, and long-term institutional objectives.

#### INTEGRATED DELIVERY FRAMEWORK

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- Establish and maintain a coherent delivery framework connecting design completion, procurement, construction, commissioning, activation, occupancy, and closeout.
- Define decision rights, roles, responsibilities, escalation pathways, and working relationships across internal and external teams.

#### INSTITUTIONAL & HEALTHCARE ALIGNMENT

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- Align program delivery with University strategy, academic medicine priorities, campus plans, clinical operations, pro forma volume ramp-up and long-term facility stewardship goals.
- Ensure decisions consider life-cycle cost, patient and campus experience, operational implications, and long-term performance in addition to first cost and schedule.

# 02 Mega Project Design & Construction Leadership

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## PROGRAM INTEGRATION & DECISION MANAGEMENT

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- Integrate the Academic Medical Center, Site Infrastructure Program, Central Utility Plant, activation planning, and affiliated projects into a single executable delivery strategy.
- Align decisions across scope, budget, schedule, quality, operations, utilities, regulatory requirements, and stakeholder needs.
- Establish decision frameworks and escalation pathways that enable timely resolution of complex issues.
- Anticipate dependencies, risks, and downstream impacts across workstreams and proactively align teams to maintain progress.

## CONSTRUCTION DELIVERY

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- Serve as the University's accountable executive for delivery from design completion through construction, activation, and occupancy.
- Direct design advancement, procurement, construction execution, commissioning, and activation across the program.
- Establish delivery objectives and performance expectations for scope, cost, schedule, quality, safety, and operational readiness.
- Identify performance risks early and direct corrective action to maintain approved program objectives.

## CONSULTANT & THIRD-PARTY PROGRAM MANAGEMENT

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- Lead and direct third-party program managers, project managers, designers, contractors, and technical advisors.
- Establish clear performance expectations, governance structures, decision protocols, and accountability measures for all delivery partners.
- Hold consultants, contractors, and program management teams accountable for commitments, deliverables, contractual obligations, and results.
- Ensure all project participants operate as an integrated team focused on achieving program objectives.

## COMMERCIAL STRATEGY & PROCUREMENT LEADERSHIP

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- Lead major design and construction procurement strategies in partnership with Procurement Services.
- Direct consultant and contractor selection, negotiations, contracting activities, and commercial strategies.
- Guide major commercial decisions, including delivery methods, guaranteed maximum price development, value management, change management, and contingency utilization.
- Balance cost, schedule, quality, risk, and operational requirements while maintaining accountability for the program's commercial health.

# 02 Mega Project Design & Construction Leadership

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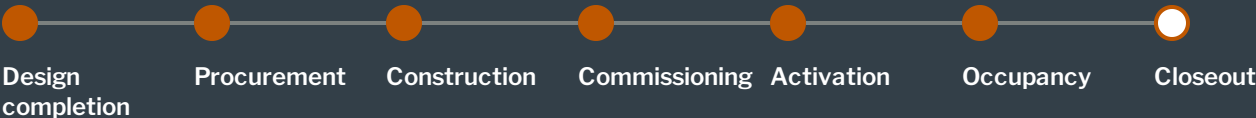
## ACTIVE PROJECT LEADERSHIP

- Maintain a highly visible and active presence throughout design completion, construction, commissioning, activation, and occupancy.
- Serve as the University's on-the-ground project executive with firsthand knowledge of project conditions, progress, risks, opportunities, and performance.
- Conduct regular field reviews, design workshops, construction meetings, and executive strategy sessions to accelerate decisions and remove barriers.
- Challenge assumptions, validate recommendations, and independently assess project performance rather than relying solely on third-party reporting.
- Intervene decisively when safety, quality, cost, schedule, or operational objectives are at risk.

## HEALTHCARE FACILITY ACTIVATION & OPERATIONAL READINESS

- Ensure planning and execution support successful commissioning, activation, occupancy, and transition to operations.
- Integrate clinical and academic requirements, equipment planning, technology deployment, staffing, training, logistics, and facility activation into project execution.
- Coordinate closely with healthcare operators, clinicians, researchers, facilities teams, academic partners, and stakeholders throughout delivery.
- Maintain focus on patient experience, clinical functionality, academic mission, research capability, and long-term facility performance.

## ONE INTEGRATED DELIVERY FRAMEWORK



# 03 Program Performance, Controls & Financial Stewardship

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## PROGRAM PERFORMANCE & CONTROLS

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- Establish expectations and governance for cost, schedule, risk, contingency, change, procurement, and performance management across all program elements.
- Ensure reliable baselines, forecasts, reporting, and objective performance metrics are maintained by internal and external teams.
- Use project controls data to challenge assumptions, validate recommendations, identify trends, and drive corrective action.
- Maintain a forward-looking focus on emerging risks and forecasted outcomes rather than retrospective reporting.

## EXECUTIVE REPORTING & FORECASTING

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- Ensure University leadership receives timely, accurate, transparent, and actionable information regarding program health and forecasted outcomes.
- Translate complex cost, schedule, risk, technical, and operational information into clear executive recommendations and decisions.
- Ensure reporting supports governance requirements, executive briefings, board and regent approvals, and stakeholder communications.

## FINANCIAL STEWARDSHIP

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- Serve as the University's steward of program financial performance, including budget, contingency, cash flow, change management, and financial risk.
- Drive value-based decisions that balance affordability, schedule, quality, patient experience, operational performance, and long-term asset stewardship.
- Lead executive discussions regarding budget pressures, funding requirements, forecast variances, cash flow, and major commercial decisions.
- Ensure financial transparency and accountability across all delivery partners.

## RISK, RECOVERY & CORRECTIVE ACTION

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- Ensure risks, issues, changes, and opportunities are systematically identified, evaluated, escalated, and managed across the program.
- Direct recovery planning and corrective action when performance deviates from approved objectives.
- Hold delivery partners accountable for mitigation plans, recovery commitments, and measurable results.

# 04 Executive Healthcare Stakeholder Leadership

## STAKEHOLDER ALIGNMENT & INFLUENCE

- Serve as the primary interface among University leadership, healthcare partners, clinicians, researchers, faculty, project sponsors, and delivery teams.
- Build consensus among stakeholders with diverse and frequently competing priorities.
- Balance patient care, research, education, operational, financial, and construction objectives while maintaining progress toward approved outcomes.
- Navigate complex institutions where authority, governance, and decision rights may be distributed or evolving.

## GOVERNANCE & EXECUTIVE DECISION LEADERSHIP

- Serve as a trusted advisor to University and healthcare leadership on program strategy, risks, opportunities, tradeoffs, and critical decisions.
- Facilitate timely executive decisions by presenting clear options, implications, and recommendations.
- Maintain credibility and composure in high-pressure, politically sensitive, and highly visible environments.

## EXECUTIVE COMMUNICATION & CONFLICT RESOLUTION

- Clearly and effectively communicate complex technical, financial, operational, and construction matters to executive, board, clinical, academic, regulatory, and community audiences.
- Lead difficult conversations, negotiations, and conflict resolution with sound judgment, diplomacy, and accountability.
- Promote transparent, timely, and coordinated communication across all program participants.

### PRIMARY INTERFACE AMONG

- University leadership
- Healthcare partners
- Clinicians
- Researchers
- Faculty
- Project sponsors
- Delivery teams

Executive Director

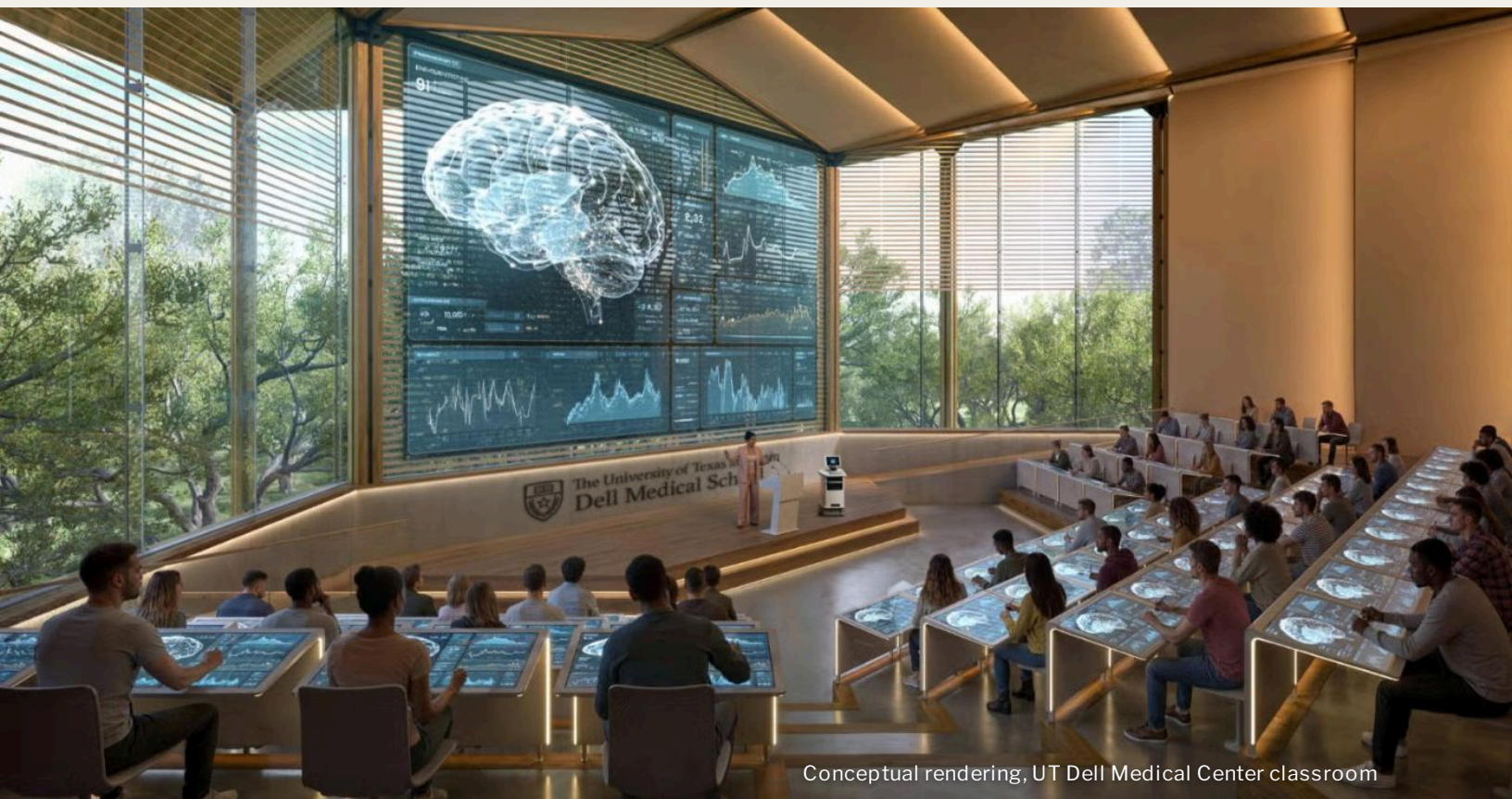
# 05 Team Leadership & Organizational Effectiveness

## LEADERSHIP OF TEAMS

- Provide clear direction, priorities, accountability, and support to internal project leaders and assigned program staff.
- Build an integrated, high-performing team across University staff and external delivery partners.
- Ensure staffing, authority, and resources are aligned with program needs and delivery objectives.

## CULTURE & LEADERSHIP EXPECTATIONS

- Model high emotional intelligence, resilience, integrity, urgency, collaboration, and personal accountability.
- Create an environment where issues are surfaced early, decisions are made at the appropriate level, and commitments are honored.
- Develop talent, promote knowledge transfer, and strengthen institutional capability throughout the life of the program.



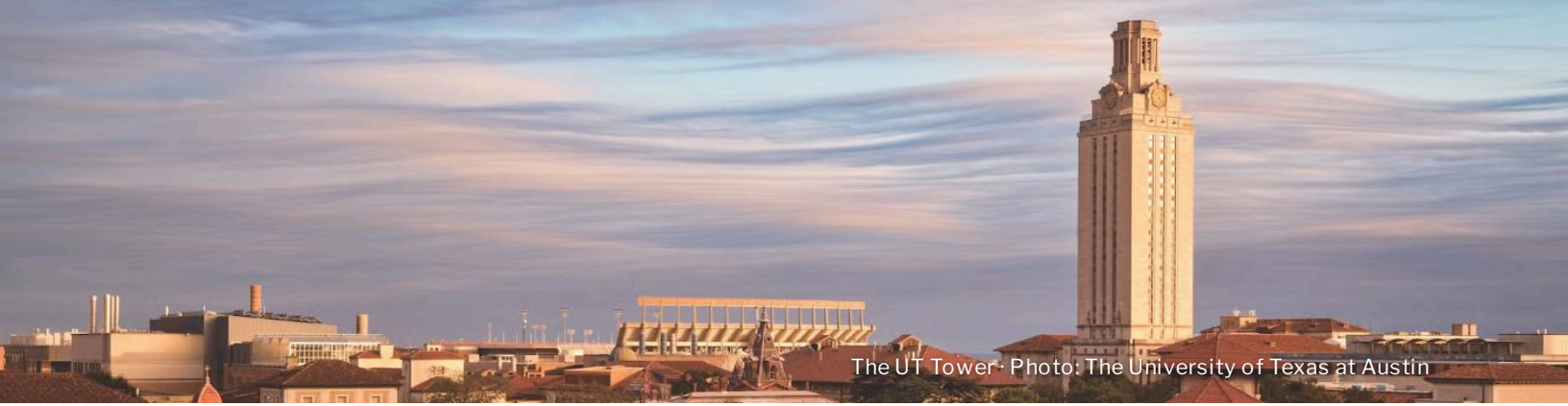
Conceptual rendering, UT Dell Medical Center classroom

# Required Skills and Qualifications

- 01 Bachelor's degree in Architecture, Engineering, Construction Management, or a closely related field from an accredited institution
- 02 Current professional licensure as a Registered Architect (RA) or Professional Engineer (PE).
- 03 Fifteen (15) or more years of progressively responsible experience leading large, complex capital programs, including substantial responsibility during active design, procurement, construction, commissioning, activation, and occupancy.
- 04 Demonstrated success serving as the owner's accountable executive for the delivery of at least one large-scale academic healthcare, hospital, or medical research facility through construction, activation, and occupancy.
- 05 Deep experience leading and directing third-party program managers, project managers, design consultants, contractors, project controls professionals, and technical advisors.
- 06 Demonstrated expertise in construction delivery, procurement, commercial strategy, project controls, cost and schedule management, risk management, commissioning, activation, and operational readiness, specifically in a Construction Manager At Risk delivery model
- 07 Experience navigating complex, matrixed, and politically sensitive organizations with distributed authority, multiple stakeholders, and formal governance requirements.
- 08 Demonstrated ability to lead through influence, build consensus, and drive decision-making among executives, clinicians, researchers, faculty, and external partners.
- 09 Exceptional emotional intelligence, executive presence, judgment, communication, negotiation, and conflict-resolution capabilities.

## Preferred Qualifications

- Master's degree in Architecture, Engineering, Construction Management, Business Administration, Healthcare Administration, or a related field.
- Twenty (20) or more years of experience delivering major healthcare, institutional, or research capital programs.
- Experience serving as the owner's lead executive on a healthcare or academic medical development program exceeding \$2B in construction value.
- Experience integrating healthcare operations, clinical planning, facility activation, equipment planning, and operational readiness into project delivery.
- Experience working within a large public research university, academic health system, or similarly complex institution.



The UT Tower · Photo: The University of Texas at Austin

## THE UNIVERSITY

# The University of Texas at Austin

The University of Texas at Austin (UT) is a bold, ambitious leader supporting some 55,000 students, 4,600 faculty, 15,000 staff and top national programs across 16 colleges and schools. As Texas' leading research university, UT attracts more than \$1.37 billion annually for discovery. Amid the backdrop of Austin, Texas, a city recognized for its creative and entrepreneurial spirit, the University provides a place to explore countless opportunities for tomorrow's artists, scientists, athletes, doctors, entrepreneurs and engineers. The University, founded in 1883, ranks among the best universities in the world. With 70 programs ranked in the top 10, UT is the #1 public university in Texas and the #8 public university in the nation.

The university's main campus spans 441 acres and, in addition to its main campus near downtown Austin, UT extends to the UT Dell Campus for Advanced Research (formerly the J.J. Pickle Research Campus) in north Austin, the Lady Bird Johnson Wildflower Center in south Austin, the McDonald Observatory in west Texas, the Marine Science Institute in Port Aransas, and several cultural and historic sites across the state.

The university is a leader in the fields of energy, computer science, entrepreneurship, and national security, and its graduate programs in accounting, petroleum engineering, geology, Latin American history and the sociology of population rank No. 1 in the United States. UT has been designated as a Hispanic Serving Institution and is among the top producers of doctoral degrees in the nation.

UT offers more than 150 undergraduate degree programs and more than 230 graduate programs across its 19 colleges and schools in the sciences, arts, humanities, and professions.

Over the past 15 years, the campus has undergone a significant modernization and expansion of its research, academic, and community spaces. Recent new buildings — like the Autry C. Stephens Energy Discovery Building, Gary L. Thomas Energy Engineering Building, Gates Computer Science Complex and Dell Computer Science Hall, G.B. Dealey Center for New Media, Engineering Education and Research Center, Health Discovery and Health Transformation Buildings, and Robert B. Rowling Hall — have added state-of-the-art facilities, high-tech labs, and dynamic collaboration spaces that are transforming the student and faculty experience.

## THE LOCATION

# The City of Austin

Located beside the picturesque Hill Country of Central Texas, Austin is the state capital and the fourth largest city in Texas. As the 11th-largest city in the United States, Austin is a vibrant and rapidly growing economic hub, widely regarded as a friendly, active, and innovative community. It is consistently regarded as a national creative center that attracts talented people from across the world.

Austin serves as the corporate headquarters for Fortune 500 companies such as Oracle, Dell, Whole Foods, Tesla, and many successful tech startups. The city also hosts research and development offices for major technology-oriented companies such as Amazon, AMD, Apple, and Google, which have established their operations in Austin in large part to draw from the highly skilled talent the University produces. U.S. News & World Report consistently ranks Austin among its [Best Places to Live in America](#), and Expedia recently ranked it No. 1 in its [21 Super-Cool U.S. Cities list](#).

## HOW TO APPLY

# Application Instructions

The University of Texas at Austin has retained [Opus Partners](#) to support this recruitment. [Kenna Boyd](#), Partner, and [Marisea Rivera](#), Senior Associate, are leading the search. Confidential inquiries, applications, and nominations should be submitted by email to Marisea Rivera at [marisea.rivera@opuspartners.net](mailto:marisea.rivera@opuspartners.net). To be considered by the University's search committee, candidates must provide a CV/resume and a letter of introduction that addresses the specific responsibilities, expectations, and qualifications described above. Please consult Opus Partners for more information about the application process.

*The University of Texas at Austin, as an equal opportunity/affirmative action employer, complies with all applicable federal and state laws regarding nondiscrimination and affirmative action. The university is committed to a policy of equal opportunity for all persons and does not discriminate on the basis of race, color, national origin, age, marital status, sex, sexual orientation, gender identity, gender expression, disability, religion, or veteran status in employment, educational programs and activities and admissions.*